

RECOVERY ALIVE, INC.

Board Meeting Minutes

May 18, 2022, 4:00 PM

Temple City Church

ATTENDEES

John Eklund (National Director)
Rodney Pearce (Board Member)
Rich Cederman (Chairman)
Jared Menzie (Secretary)
Sylvia Wolfe (Treasurer)

ABSENT

Lee Stanley (Board Member)

QUORUM

A quorum was present.

OLD BUSINESS

Board Meeting Minutes

Jared presented the February 2022 board meeting minutes.

- Rich made a motion to accept the minutes as presented.
- Pastor Rodney seconded the motion.
- All were in favor, and the motion carried.

Budget

Sylvia presented a proposed budget for Recovery Alive for FY2022.

- Jared made a motion to accept the budget as proposed.
- Rich seconded the motion.
- All were in favor, and the motion carried.

Narron Merritt PLLC

Sylvia made a motion that we retain the services of Narron Merritt PLLC to assist in tax-related accounting issues, including year-end tax preparation.

- Jared seconded the motion.
- All were in favor, and the motion carried.

Fellowship Network

Rich provided an update on the Fellowship Network, indicating that Recovery Alive is now a member, and explained the benefits of being included in the Fellowship Network's 501c3.

Tasha Ellington Employment

Jared provided an update on Tasha Ellington's employment, indicating that the employment contract was complete and signed by all parties but needed revision. **Jared will take the lead on revising the contract.**

Legal Review of RA By-Laws

John explained that while a review of the RA corporate documents is essential, the costs of such a review did not justify the benefits of the review at this time.

Authorized Endorsers, Credit/Debit Card Holders, and Two Signature Check Endorsement

Jared provided an update on this subject, indicating the following:

1. Authorized endorsers include John, Tasha, Jared, and Sylvia.
 2. Two signatures are required for the endorsement of all checks.
 3. Debit cardholders include John, Tasha, and Jared.
 4. Regina has been approved as both a signatory and cardholder, but she has not yet been set up as either.
- Pastor Rodney made a motion that to avoid even the appearance of impropriety, John should be removed as a signatory, and Regina should be set up as a signatory in his place.
 - Rich seconded the motion.
 - All were in favor, and the motion carried.

Jared agreed to take the lead to get Regina set up as a signatory.

NEW BUSINESS

Reading of Minutes

Jared suggested that to save time since the meeting minutes are distributed electronically to all board members between board meetings, unless there is a disagreement regarding the accuracy of the minutes, someone could make a motion to accept the minutes as written and distributed.

Director's Update

John provided a brief update on the overall status of Recovery Alive. He indicated that RA is growing rapidly and that there are approximately 25 RA ministries in the United States and in Australia, India, and Africa. John further explained that "awareness" is a key to continued growth. To that end, he is cultivating "partnerships" with organizations that can extend the reach and credibility of RA while providing a similar benefit to the partner organization.

Recovery Alive Home

Tisha updated the board on the status of Recovery Alive Home (Grow In Grace). She explained that there are a number of sources of donations, both corporate and governmental, that choose not to support church organizations but would support a faith-based recovery organization. Therefore, Tisha recommended that the Recovery Alive Home be placed under the umbrella of the Recovery Alive 501c3. Sylvia presented a budget for Recovery Alive National modified to include the Recovery Alive Home as an included ministry, demonstrating that the Recovery Alive National budget would not be affected by the addition of the Recovery Alive Home.

- Sylvia made a motion that Recovery Alive Home be transferred from Temple City Church to Recovery Alive National.

- Pastor Rodney seconded the motion.
- All were in favor, and the motion carried.

Adjournment

Rich closed the meeting in prayer.

- Jared made a motion to adjourn.
- Rich seconded the motion.
- All were in favor, and the motion carried.

ACTION STEPS

1. **Jared:** take the lead on revising Tasha Ellington's employment contract.
2. **Jared:** take the lead to get Regina set up as a signatory.

Closing

The meeting was adjourned at 5:45 PM.

Secretary:

Jared B Menzie
Jared G Menzie

Date:

5/19/22